

**BONITA UNIFIED SCHOOL DISTRICT  
COUNSELOR SALARY SCHEDULE 2023-2024**

<b>STEP</b>	<b>COLUMN I B.A.</b>	<b>COLUMN II B.A. + 15 Semester Units</b>	<b>COLUMN III B.A. + 30 Semester Units</b>	<b>COLUMN IV B.A. + 45 Semester Units or MA</b>	<b>COLUMN V B.A. + 60 Semester Units</b>	<b>COLUMN VI B.A. + 60 Semester Units Including MA</b>
1	73336	73336	73336	73716	73716	73716
2	73336	73336	73336	77199	82314	82314
3	73336	73336	75393	80682	85796	90371
4	73336	73431	78656	84195	89295	94044
5	73336	76407	81885	87649	91433	97687
6	73985	78766	85162	91179	96294	101344
7	76773	82440	88408	94663	99761	105018
8	80238	85450	91654	98147	103260	108689
9	80238	88455	94900	101628	106728	112363
10	80238	88455	98147	105127	110224	116019
11	80238	88455	98147	108611	113741	119694
12	80238	88455	98147	108611	117223	123304
13	80238	88455	98147	108611	120756	125157
14	80238	88455	98147	108611	120756	127056
15	80238	88455	98147	108611	122591	128941
16	80238	88455	98147	108611	124396	130918
17	80238	88455	98147	108611	126263	132851
18	80238	88455	98147	108611	128164	134861
19	80238	88455	98147	108611	130080	136870
20	80238	88455	98147	108611	132042	138930

A maximum of ten (10) years credit for prior teaching experience will be allowed.

A unit member shall be eligible for step advancement upon completion of 75% or more days of paid service to the District within a school year.

An employee who qualifies for column movement and submits proper documentation (official sealed transcripts) by the 15th of the month will receive the salary increase in the current pay period. If proper documentation is received after the 15th of the month, the salary increase will occur in the subsequent pay period.

A Notice of Intent to move from one column to another must be noted on the form Intent to Complete Column Move Requirements (Appendix R).